



## **AMOENA MANAGEMENT BIOS Spring 2011**

### **Phillip Sporidis President**

Sporidis is charged with managing company resources, as well as developing programs and services that add value and benefits to end users.

Sporidis has a strong history of management positions in premium product markets with specialty distributions. Prior to joining Amoena in 2007, Sporidis held management positions with leading companies within the apparel and consumer products industry, including Cannondale Bicycle Corp. where he served as global general manager for apparel, footwear and accessories and at Giano Petri International, where he served as director, global sourcing and supply chain management.

Sporidis has a B.S. in textile engineering from Philadelphia College of Textiles & Science and an MBA from Philadelphia University. His background in specialty distribution of branded consumer products, combined with his industry specific experience, make Sporidis uniquely qualified to lead Amoena as it continues to build a leadership position within the marketplace.

### **Christina Webb Vice President of Finance & Operations**

Webb is responsible for the management and oversight of all Finance, IT, Logistics and Corporate Administrative functions for Amoena USA. Her primary role is to support the President with financial/fiscal decisions. Prior to her current fiscal responsibilities, Webb served as Government Affairs and Compliance Manager, and played an active role lobbying in Washington, D.C. for reimbursement on medical products for breast cancer patients. She also led Amoena's education efforts for a time, developing and expanding the company's curriculum to certify mastectomy fitters.

Before joining Amoena, she was an XM Radio project administrator with XM Radio and administrative specialist with McCormick & Company.

Webb attended Chattahoochee Tech and has a Business Associates and Computer Science degree.

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### **Claudine Stephens**

Vice President of Brand Management  
Product Manager, Commercial Intimate Apparel

Stephens is responsible for all Amoena brand management activities, including product management, marketing, public relations and promotions. In her position, she coordinates outreach programs to all key external audiences, including hospitals, retailers and consumers. She also serves as Product Manager for Commercial Intimate Apparel, with responsibilities including Product Launches and market positioning for Amoena Mia products.

### **Paulette Milord**

Vice President of Human Resources & Compliance

Milord has been with Amoena since 2008, and is responsible for all of Amoena's compliance procedures, including medical devices and other customer relation issues. Her day-to-day responsibilities also include management of Amoena's Human Resources, training and development, recruiting, employee relations, benefits and compensation.

Prior to joining Amoena, Milord held positions at Tara Materials, Inc. as the Director of Human Resources and at GECC now The Erosion Company as the Director of Human Resources. She holds a BA in Psychology from l'Universite d'Etat d'Haiti, a master's degree in Industrial & Organizational Psychology, Human Behavior from Brooklyn College, and is currently pursuing her doctorate in Business Administration (International Business). She frequently speaks to audiences about leadership, culture, management and organizational behavior. She is affiliated with the Society for Human Resource Management (SHRM) and the Academy of Management (AOM).

### **Lori Austin-Bunton**

Director of Sales Management

Austin-Bunton has been with Amoena since 1987, and is responsible for Amoena's sales activities, including contract/pricing management and sales analysis. Her success in this role is evidenced by Amoena's strong sales results in the last fiscal year. Her day-to-day responsibilities also include management of the co-op advertising and buying group programs. Some of her most recent accomplishments have included spearheading large projects such as Amoena's Advantage Partnership Program, B2B ordering portal and a Buying Group Appreciation Program.

Austin-Bunton has held many positions with Amoena, including Sales/Customer Care Manager and Logistics Coordinator. Before joining Amoena, she worked in photography as a Studio Manager.